

## *Be: Resignation of two members of the Board of Directors*

Be Shaping the Future S.p.A. (**Be** or **the Company**), listed on Euronext STAR Milan of Borsa Italiana S.p.A., informs that, on today's date, the Chairman (executive) of the Board of Directors, Dr. Carlo Achermann, and Dr. Lucrezia Reichlin, independent non-executive director, have tendered their resignation from their respective positions, effective as of the date of appointment of their respective replacements.

Dr. Achermann has resigned in the context of the transaction, already announced to the market with a press release also issued by the Company on June 20, 2022 and finalised today, concerning the acquisition by Engineering - Ingegneria Informatica S.p.A. (through a company controlled by the same) of a significant shareholding in the Company (the **Transaction**), and in particular in the consideration of the planned appointment of the undersigned as a member of the Board of Directors of Engineering - Ingegneria Informatica S.p.A..

Dr. Reichlin tendered her resignation in consideration of the completion of the Transaction on today's date, believing that she had completed her appointment and therefore had to prioritise other professional commitments.

#### STOCK DATA

Reuters code: BEST.MI  
Bloomberg code: BEST.MI

#### SHAREHOLDERS DATA

No. of ordinary shares (mln): 134.9  
Total no. of shares (mln): 134.9  
Market cap. (Eur mln): 438.8  
Floating (%): 51.5  
Floating (Eur mln): 225.9  
Main Shareholder: T.I.P.

#### GROUP DATA (as of 31.12.2021)

Total Revenues (Eur mln): 235.3  
EBITDA (Eur mln): 37.1  
EBIT (Eur mln): 20.6  
EBT (Eur mln): 18.8  
Net Profit (Eur mln): 11.6  
Net Financial Position (Eur mln): -10.0

#### HEADQUARTER

Rome

#### MAIN OFFICES

Milan  
London  
Munich  
Frankfurt  
Madrid  
Wien  
Warsaw  
Bucharest  
Kyiv  
Zurich

As of today's date, Dr. Carlo Achermann and Dr. Reichlin do not hold, directly and/or indirectly, any shareholdings in the Company.

There are no indemnities or other benefits in favour of Dr. Carlo Achermann and Dr. Reichlin following the termination of their office.

The Board of Directors will be called upon to take, in application of the provisions of the law and the articles of association, the resolutions consequent to the resignation, informing the market accordingly.

The Company thanks Dr. Achermann and Dr. Reichlin for their professionalism and for their work in the Company over the years.

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This press release is available on the Company's website [www.be-tse.it](http://www.be-tse.it) and on the centralized storage mechanism "eMarket STORAGE" at [www.emarketstorage.com](http://www.emarketstorage.com).

#### About Be

Be Group, listed on the Euronext STAR segment of Borsa Italiana, is one of the leading Italian players in the Consulting sector. The Company provides Business Consulting, Information Technology and Digital Engagement services. A combination of specialist skills, advanced proprietary technologies and a wealth of experience enable the Group to work with leading financial, insurance and industrial clients to create value and boost business growth. With over 1,700 employees and operations in Italy, United Kingdom, Germany, Austria, Switzerland, Luxemburg, Spain, Romania, Czech Republic, Poland, Albania and Ukraine, in 2021 the Group revenues stood at Euro 235.3 million.

**Be S.p.A.**

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