

Be: Publishing of Minutes of Shareholders' Meeting, held on April 21st, 2022

Be Shaping the Future S.p.A. give notice that the minutes of the ordinary shareholders' meeting of April 21st, 2022 and the new by-laws are available at the registered office in Viale dell'Esperanto 71, Rome, at the authorized storage mechanism "eMarket STORAGE" (address www.emarketstorage.com) and on Borsa Italiana S.p.A. website (address www.borsaitaliana.it). Minutes are also available on the Company's website at www.be-tse.it, section "Investors/Governance System /Shareholders' Meetings/2022".

About Be

Be Group, listed on the Euronext STAR segment of Borsa Italiana, is one of the leading Italian players in the Consulting sector. The Company provides Business Consulting, Information Technology and Digital Engagement services. A combination of specialist skills, advanced proprietary technologies and a wealth of experience enable the Group to work with leading financial, insurance and industrial clients to create value and boost business growth. With over 1,700 employees and operations in Italy, United Kingdom, Germany, Austria, Switzerland, Luxemburg, Spain, Romania, Czech Republic, Poland, Albania and Ukraine, in 2021 the Group revenues stood at Euro 235.3 million.

STOCK DATA		GROUP DATA (as of 31.12.2021)		HEADQUARTER	MAIN OFFICES	
Reuters code:	BEST.MI	Total Revenues (Eur mln):	235.3	Rome	Milan	
Bloomberg code:	BEST.MI	EBITDA (Eur mln):	37.1		London	
		EBIT (Eur mln):	20.6		Munich	
SHAREHOLDERS DATA		EBT (Eur mln):	18.8		Frankfurt	
No. of ordinary shares (mln):	134.9	Net Profit (Eur mln):	11.6		Madrid	
Total no. of shares (mln):	134.9	Net Financial Position (Eur mln):	-10.0		Wien	
Market cap. (Eur mln):	420.9				Varsaw •	
Floating (%):	51.5				Bucharest	
Floating (Eur mln):	216.7				Kyiv	
Main Shareholder:	T.I.P.				Zurich	

This press release is available on the Company's website www.be-tse.it and on the centralized storage mechanism "eMarket STORAGE" at $\underline{www.emarketstorage.com}$.