

## *Be: Payment of 2021 dividend*

Shareholders are hereby informed that the Shareholders' Meeting of **Be Shaping the Future S.p.A.** held on 21 April 2022 in first call resolved to distribute a gross dividend of € 0.03 per share (excluding treasury shares in portfolio) - no. 12 coupon detachment date on 23 May 2022, record date on 24 May 2022 and payment date on 25 May 2022 - drawing on Retained Earnings and allocating the remainder to Extraordinary Reserve.

The Minutes of the April 21<sup>st</sup> 2022 Shareholders' Meeting will be made available to the public within the terms and modalities established by law.

This press release is available on the Company's website [www.be-tse.it](http://www.be-tse.it) and on the centralized storage mechanism "eMarket STORAGE" at [www.emarketstorage.com](http://www.emarketstorage.com).

### About Be

Be Group, listed on the Euronext STAR segment of Borsa Italiana, is one of the leading Italian players in the Consulting sector. The Company provides Business Consulting, Information Technology and Digital Engagement services. A combination of specialist skills, advanced proprietary technologies and a wealth of experience enable the Group to work with leading financial, insurance and industrial clients to create value and boost business growth. With over 1,700 employees and operations in Italy, United Kingdom, Germany, Austria, Switzerland, Luxemburg, Spain, Romania, Czech Republic, Poland, Albania and Ukraine, in 2021 the Group revenues stood at Euro 235.3 million.

#### STOCK DATA

Reuters code: BEST.MI  
Bloomberg code: BEST.MI

#### SHAREHOLDERS DATA

No. of ordinary shares (mln): 134.9  
Total no. of shares (mln): 134.9  
Market cap. (Eur mln): 431.1  
Floating (%): 51.5  
Floating (Eur mln): 221.9  
Main Shareholder: T.I.P.

#### GROUP DATA (as of 31.12.2021)

Total Revenues (Eur mln): 235.3  
EBITDA (Eur mln): 37.1  
EBIT (Eur mln): 20.6  
EBT (Eur mln): 18.8  
Net Profit (Eur mln): 11.6  
Net Financial Position (Eur mln): -10.0

#### HEADQUARTER

Rome

#### MAIN OFFICES

Milan  
London  
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Wien  
Warsaw  
Bucharest  
Kyiv  
Zurich