

Be: publication of answers to shareholders' questions for the Shareholders' Meeting of 21 April 2022

Be Shaping The Future S.p.A. (the Company), in relation to the Shareholders' Meeting convened on 21 April 2022 on first call (and, if necessary, 22 April 2022 on second call), for which participation is allowed exclusively through the Designated Representative, informs that the answers to the questions submitted by shareholders are available on the Company's website at <https://www.be-tse.it> (section "Investors" - "Corporate Governance" - "Shareholders' Meetings" - "2022")

This press release is available on the Company's website www.be-tse.it and on the centralized storage mechanism "eMarket STORAGE" at www.emarketstorage.com.

About Be

Be Group, listed on the Euronext STAR segment of Borsa Italiana, is one of the leading Italian players in the Consulting sector. The Company provides Business Consulting, Information Technology and Digital Engagement services. A combination of specialist skills, advanced proprietary technologies and a wealth of experience enable the Group to work with leading financial, insurance and industrial clients to create value and boost business growth. With over 1,400 employees and operations in Italy, United Kingdom, Germany, Austria, Switzerland, Spain, Romania, Poland and Ukraine, in 2021 the Group revenues stood at Euro 235,3 million.

STOCK DATA

Reuters code: BEST.MI
Bloomberg code: BEST.MI

SHAREHOLDERS DATA

No. of ordinary shares (mln): 134.9
Total no. of shares (mln): 134.9
Market cap. (Eur mln): 430.5
Floating (%): 51.5
Floating (Eur mln): 221.6
Main Shareholder: T.I.P.

GROUP DATA (as of 31.12.2020)

Total Revenues (Eur mln): 178.8
EBITDA (Eur mln): 28.4
EBIT (Eur mln): 14.6
EBT (Eur mln): 13.3
Net Profit (Eur mln): 7.9
Net Financial Position (Eur mln): (3.288)

HEADQUARTER

Rome

MAIN OFFICES

Milan
London
Munich
Frankfurt
Madrid
Wien
Warsaw
Bucharest
Kyiv
Zurich