

Rome, 13th May 2021

## Ordinary Shareholders' Meeting of Be Shaping the Future S.p.A. held on first call on 22/04/2021

### Synthetic Report on voting results on agenda items – errata corrige

(pursuant to art. 125-quater, paragraph 2, Legis. Decree 24 February 1998, no.58)

*It should be noted that, as disclosed to the market on January 21, 2021, as a result of the purchases of treasury shares by the Company, the total stake held jointly, directly and indirectly, by the shareholders Tamburi Investments Partners S.p.A. (TIP), Innishboffin S.r.l., Stefano Achermann, Carma Consulting S.r.l. and Carlo Achermann, members of the shareholders' agreement on Be of November 16, 2020 (as subsequently amended), increased by more than 5% compared to the last 12 months (pursuant to Article 44-bis, paragraph 1, of the Issuers' Regulation). More precisely, as of 22 April 2021, the total stake held by the shareholders agreement had increased by 5.06%. Therefore, in accordance with the commitment undertaken pursuant to Article 49, paragraph 1, letter e), of the Issuers Regulation, the voting rights related to a share of 0.06% have not been exercised by TIP, as represented below.*

**Point 1 of the agenda:** company's financial statements as of December 31, 2020, including the board of directors' report on operations, the report of the board of auditors, and the external auditors report; presentation of consolidated financial statements as of December 31, 2020; acknowledgement of 2020 consolidated nonfinancial statement pursuant to legislative decree no. 254 of December 30, 2016, 254; pertinent and subsequent resolutions.

#### Voting results:

	Number of shares	As % of Share Capital	As % of shares admitted to vote
Shares represented in the SHs' Meeting	89.316.291	66,21	100
Voting shares	89.234.066	66,15	99,91
Votes in favour	89.234.066	66,15	100
Votes against	-	-	-
Abstentions	-	-	-
Shares not expressing vote	82.225	0,06	0,09

**Point 2 of the agenda:** resolutions concerning the allocation of 2020 result; pertinent and subsequent resolutions.

#### Voting results:

	Number of shares	As % of Share Capital	As % of shares admitted to vote
Shares represented in the SHs' Meeting	89.316.291	66,21	100
Voting shares	89.234.066	66,15	99,91
Votes in favour	89.234.066	66,15	100
Votes against	-	-	-
Abstentions	-	-	-
Shares not expressing vote	82.225	0,06	0,09

**Point 3 of the agenda:** remuneration report - resolutions related to the first section of the report under article 123-ter, subparagraphs 3-bis and 3-ter, d. Lgs. February 24, 1998, no 58 and resolutions relating to the second section under article 123-ter, sub-paragraph 6, of d. Lgs. February 24, 1998 no. 58.

Outcome of the vote on Section I of the remuneration report:

	Number of shares	As % of Share Capital	As % of shares admitted to vote
Shares represented in the SHs' Meeting	89.316.291	66,21	100,00
Voting shares	89.234.066	66,15	99,91
Votes in favour	88.549.066	65,64	99,23
Votes against	-	-	-
Abstentions	685.000	0,51	0,77
Shares not expressing vote	82.225	0,06	0,09

Outcome of the vote on Section II of the remuneration report:

	Number of shares	As % of Share Capital	As % of shares admitted to vote
Shares represented in the SHs' Meeting	89.316.291	66,21	100
Voting shares	89.234.066	66,15	99,91
Votes in favour	82.755.183	61,35	92,74
Votes against	5.793.883	4,30	6,49
Abstentions	685.000	0,51	0,77
Shares not expressing vote	82.225	0,06	0,09

**Point 4 of the agenda:** appointment of company's board of auditors, following determination of duration and compensation; pertinent and subsequent resolutions.

Voting results determination of Board of Auditors components:

	Number of shares	As % of Share Capital	As % of shares admitted to vote
Shares represented in the SHs' Meeting	89.316.291	66,21	100
Voting shares	84.234.066	62,44	94,31
Votes in favour of TIP proposal	84.085.066	62,33	99,82
Votes against	149.000	0,11	0,18
Abstentions	-	-	-
Shares not expressing vote	5.082.225	3,76	5,69

Voting results determination of the duration of the Board of Auditors:

	Number of shares	As % of Share Capital	As % of shares admitted to vote
Shares represented in the SHs' Meeting	89.316.291	66,21	100
Voting shares	89.234.066	66,15	99,91
Votes in favour of TIP proposal	89.234.066	66,15	100
Votes against	-	-	-
Abstentions	-	-	-
Shares not expressing vote	82.225	0,06	0,09

Results of votes determination of Board of Auditors' fees:

	Number of shares	As % of Share Capital	As % of shares admitted to vote
Shares represented in the SHs' Meeting	89.316.291	66,21	100,00
Voting shares	89.234.066	66,15	99,91
Votes in favour of TIP proposal	88.804.066	65,83	99,52
Votes against	-	-	-
Abstentions	430.000	0,32	0,48
Shares not expressing vote	82.225	0,06	0,09

**Point 5 of the agenda:** Appointment of the Auditing Firm for the statutory audit of the accounts and appointment of the Auditing Firm pursuant to Legislative Decree no. 39/2010; related and consequent resolutions.

Voting results:

	Number of shares	As % of Share Capital	As % of shares admitted to vote
Shares represented in the SHs' Meeting	89.316.291	66,21	100
Voting shares	89.234.066	66,15	99,91
Votes in favour	88.804.066	65,83	99,52
Votes against	-	-	-
Abstentions	430.000	0,32	0,48
Shares not expressing vote	82.225	0,06	0,09

**Point 6 of the agenda:** authorization to purchase and dispose of treasury shares, pursuant to articles 2357 and 2357-ter of the Italian civil code, as well as article 132 of d. Lgs. February 24, 1998, n. 58, upon revocation of the relevant shareholders' meeting resolution of April 22, 2020; pertinent and subsequent resolutions.

Voting results:

	Number of shares	As % of Share Capital	As % of shares admitted to vote
Shares represented in the SHs' Meeting	89.316.291	66,21	100
Voting shares	89.234.066	66,15	99,91
Votes in favour	88.469.168	65,58	99,14
Votes against	764.898	0,57	0,86
Abstentions	-	-	-
Shares not expressing vote	82.225	0,06	0,09

This document is available on the Company's website [www.be-tse.it](http://www.be-tse.it) and on the centralized storage mechanism "eMarket STORAGE" at [www.emarketstorage.com](http://www.emarketstorage.com).

#### About Be

Be Group, listed on the STAR segment of Borsa Italiana, is one of the leading Italian players in the Consulting sector. The Company provides Business Consulting, Information Technology and Digital Engagement services. A combination of specialist skills, advanced proprietary technologies and a wealth of experience enable the Group to work with leading financial, insurance and industrial clients to create value and boost business growth. With over 1,400 employees and operations in Italy, United Kingdom, Germany, Austria, Switzerland, Spain, Romania, Poland and Ukraine, in 2020 the Group revenues stood at Euro 178.8 million.