

## *Be: Payment of 2020 dividend*

The Shareholders' Meeting of Be Shaping the Future S.p.A. held on 22 April 2021 in first call resolved to distribute a gross dividend of € 0.03 per share (excluding treasury shares in portfolio) - no. 11 coupon detachment date on 24 May 2021, record date on 25 May 2021 and payment date on 26 May 2021 - drawing on Retained Earnings.

The Minutes of the Shareholders' Meeting will be made available to the public within the terms and modalities established by law.

This press release is available on the Company's website [www.be-tse.it](http://www.be-tse.it) and on the centralized storage mechanism "eMarket STORAGE" at [www.emarketstorage.com](http://www.emarketstorage.com).

### About Be

Be Group, listed on the STAR segment of Borsa Italiana, is one of the leading Italian players in the Consulting sector. The Company provides Business Consulting, Information Technology and Digital Engagement services. A combination of specialist skills, advanced proprietary technologies and a wealth of experience enable the Group to work with leading financial, insurance and industrial clients to create value and boost business growth. With over 1,400 employees and operations in Italy, United Kingdom, Germany, Austria, Switzerland, Spain, Romania, Poland and Ukraine, in 2020 the Group revenues stood at Euro 178.8 million.

#### STOCK DATA

Reuters code: BEST.MI  
Bloomberg code: BEST.MI

#### SHAREHOLDERS DATA

No. of ordinary shares (mln): 134.9  
Total no. of shares (mln): 134.9  
Market cap. (Eur mln): 195.7  
Floating (%): 45.7  
Floating (Eur mln): 89.3  
Main Shareholder: T.I.P.

#### GROUP DATA (as of 31.12.2020)

Total Revenues (Eur mln): 178.8  
EBITDA (Eur mln): 28.4  
EBIT (Eur mln): 14.6  
EBT (Eur mln): 13.3  
Net Profit (Eur mln): 7.9  
Net Financial Position (Eur mln): (3.288)

#### HEADQUARTER

Rome

#### MAIN OFFICES

Milan  
London  
Munich  
Frankfurt  
Madrid  
Wien  
Warsaw  
Bucharest  
Kyiv  
Zurich