

Be: further information on Firstwaters acquisition

With reference to January 14 2020 press release on Firstwaters acquisition, we further inform that:

- 1. the acquisition will be on a cash basis, partly funded by a credit line from a primary banking institution;
- 2. the consideration of €10.2M for about 86% of Target refers to its Enterprise Value, to which the recognition of free cash shall be added, equal to positive NFP (€3.5M expected at Closing), net of period tax and other commitments.

About Be

Be Group is listed in the STAR segment of Borsa Italiana and is one of the leading Italian players in the Consulting sector. The company provides Business Consulting and Information Technology services. A combination of specialist skills, advanced proprietary technologies and a wealth of experience enable the Group to work with leading international financial and insurance institutions to create value and boost business growth. With more than 1,300 employees and branches in Italy, United Kingdom, Germany, Austria, Switzerland, Spain, Romania, Poland and Ukraine, in 2019 the Group recorded revenues in the amount of Euro 152.3 million.

STOCK DATA		GROUP DATA (as of 31.12.2019))	HEADQUARTER	MAIN OFFICES	
Reuters code:	BEST.MI	Total Revenues (Eur mln):	152.3	Rome	Milan	
Bloomberg code:	BEST.MI	EBITDA (Eur mln):	25.9		London	
		EBIT (Eur mln):	12.2		Munich	
SHAREHOLDERS DATA		EBT (Eur mln):	11.1		Frankfurt	
No. of ordinary shares (mln):	134.9	Net Profit (Eur mln):	6.1		Madrid	
Total no. of shares (mln):	134.9	Net Financial Position (Eur mln):	(11.4)		Wien •	
Market cap. (Eur mln):	193.3				Varsaw • •	
Floating (%):	40.6				Bucharest •	
Floating (Eur mln):	78.4				Kyiv	
Main Shareholder:	T.I.P.				Zurich	

Be S.p.A.

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This press release is available on the Company's website $\underline{www.be-tse.it}$ and on the centralized storage mechanism "eMarket STORAGE" at $\underline{www.emarketstorage.com}$