

## *Be: information on Treasury shares Buy back programme*

Be Shaping the Future S.p.A. (**Be** or the **Company**), a company listed on the STAR segment of Borsa Italiana and one of the leading Italian providers of professional services for the financial industry, gives notice that it bought, during the period, November 1, 2020 - November 30, 2020, n. 884.414 ordinary shares of the Company for a total countervalue of Eur 1.107.362. The average weighted daily prices for transactions during the period are shown in the form prepared pursuant to Annex 3F of Consob Regulation 11971/99, available on the Company's website [www.be-tse.it](http://www.be-tse.it).

It is therefore specified that as of September 30th the Company holds n. 5.960.990 treasury shares (equal to 4,42% of the share capital).

The Company recalls hereby that, in compliance with the decisions made by the aforementioned Shareholders' Meeting, the purchase transactions on the market will be performed in accordance to operating procedures established in the regulations for the organization and management of the markets and agreed upon with Borsa Italiana S.p.A., that permit respect for the equal treatment of shareholders pursuant to article 132 of Legislative Decree no. 58 of 24 February 1998 (as subsequently amended and supplemented) and

#### STOCK DATA

Reuters code: BEST.MI  
Bloomberg code: BEST.MI

#### SHAREHOLDERS DATA

No. of ordinary shares (mln): 134.9  
Total no. of shares (mln): 134.9  
Market cap. (Eur mln): 174.3  
Floating (%): 40.6  
Floating (Eur mln): 70.7  
Main Shareholder: T.I.P.

#### GROUP DATA (as of 31.12.2019)

Total Revenues (Eur mln): 152.3  
EBITDA (Eur mln): 25.9  
EBIT (Eur mln): 12.2  
EBT (Eur mln): 11.1  
Net Profit (Eur mln): 6.1  
Net Financial Position (Eur mln): (11.4)

#### HEADQUARTER

Rome

#### MAIN OFFICES

Milan  
London  
Munich  
Frankfurt  
Madrid  
Wien  
Warsaw  
Bucharest  
Kyiv  
Zurich

article 144-bis, paragraph 1, letter b), of the Regulation adopted with CONSOB decision no. 11971/1999 (as subsequently amended and supplemented) and in compliance with any other applicable regulation, or with different procedures, where permitted by article 132, paragraph 3, of the aforementioned Legislative Decree no. 58 of 24 February 1998.

In particular, purchases on the market shall be done in accordance with the procedures established by Borsa Italiana S.p.A. that do not allow proposals to purchase to be directly linked to predetermined proposals to sell.

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This press release is available on the Company's website [www.be-tse.it](http://www.be-tse.it) and on the centralized storage mechanism "eMarket STORAGE" at [www.emarketstorage.com](http://www.emarketstorage.com)

#### About Be

Be Group is listed in the STAR segment of Borsa Italiana and is one of the leading Italian players in the Consulting sector. The company provides Business Consulting and Information Technology services. A combination of specialist skills, advanced proprietary technologies and a wealth of experience enable the Group to work with leading international financial and insurance institutions to create value and boost business growth. With more than 1,300 employees and branches in Italy, United Kingdom, Germany, Austria, Switzerland, Spain, Romania, Poland and Ukraine, in 2019 the Group recorded revenues in the amount of Euro 152.3 million.

**Be S.p.A.**

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