

Milan, 23 April 2019

**Ordinary Shareholders' Meeting of Be, Think, Solve, Execute S.p.A. held in first convening on 18/04/2019 at the Company office in Milan, Piazza Affari 2**

*Synthetic Report on the votes on the agenda  
(pursuant to art. 125-quater, paragraph 2, Legis. Decree 24 February 1998, no.58)*

Be Think Solve Execute S.p.A.(the Company). Headquarter in Rome, Viale dell'Esperanto, no.71 - Subscribed and paid Statutory Capital: Eur 27,109,164.85 - Registro Imprese di Roma, Fiscal code and VAT number 01483450209

**Ordinary part**

**Point 1 of the agenda:** Financial Statement of the Company as at December 31st, 2018, including the Management Board's Report on Operations, the Report of the Statutory Auditors and the Report of the Independent Auditors; submission of the consolidated Financial Statements as at December 31st, 2018; related and consequent resolutions.

<u>Results of votes:</u>	no. of shares	% on statutory capital	% shares present in SHsM
Shares represented in the SHs' Meeting	76,128,426	56.43%	100.00%
Shares expressing vote	76,128,426	56.43%	100.00%
Votes in favour	76,128,426	56.43%	100.00%
Votes against	-	-	-
Abstentions	-	-	-
Shares not expressing vote	-	-	-

**Point 2 of the agenda:** resolutions concerning the allocation of 2018 financial year results; related and consequent resolutions.

<u>Results of votes:</u>	no. of shares	% on statutory capital	% shares present in SHsM
Shares represented in the SHs' Meeting	76,128,426	56.43%	100.00%
Shares expressing vote	76,128,426	56.43%	100.00%
Votes in favour	76,128,426	56.43%	100.00%
Votes against	-	-	-
Abstentions	-	-	-
Shares not expressing vote	-	-	-

**Point 3 of the agenda:** Remuneration Report; resolutions concerning the first section of the Report pursuant to art. 123-ter, para 6, of the Legislative Decree 24 February 1998, no. 58 (Company's policy on remuneration and related procedures used to adopt and implement such a policy).

<u>Results of votes:</u>	no. of shares	% on statutory capital	% shares present in SHsM
Shares represented in the SHs' Meeting	76,128,426	56.43%	100.00%
Shares expressing vote	76,128,426	56.43%	100.00%
Votes in favour	70,740,240	52.44%	92.92%
Votes against	5,388,186	3.99%	7.08%
Abstentions	-	-	-
Shares not expressing vote	-	-	-

**Point 4 of the agenda:** approval of the purchasing and disposal of treasury shares, pursuant to the joint provisions of the art. 2357 and art. 2357-ter c.c., as well as to the 132 of the Consolidated Finance Law (TUF), upon revocation of the authorization resolved in the Shareholders' Meeting held on 26 April 2018; related and consequent resolutions.

<u>Results of votes:</u>	no. of shares	% on statutory capital	% shares present in SHsM
Shares represented in the SHs' Meeting	76,128,426	56.43%	100.00%
Shares expressing vote	76,128,426	56.43%	100.00%
Votes in favour	74,751,471	55.41%	98.19%
Votes against	1,376,955	1.02%	1.81%
Abstentions	-	-	-
Shares not expressing vote	-	-	-

*This Report is available on the Company's website [www.be-tse.it](http://www.be-tse.it) and on the centralized storage mechanism "eMarket STORAGE" at [www.emarketstorage.com](http://www.emarketstorage.com).*

#### About Be

*Be Think Solve Execute S.p.A. ("Be") is listed to the STAR segment of the Borsa Italiana and is a leading Italian player in the Consulting sector, providing business consulting and information technology services. A combination of specialist skills, advanced proprietary technologies and a wealth of experience enables Be to advise leading global financial and insurance institutions on how to create and deliver value and boost business growth. "Be" has over 1,100 employees across Europe with offices in Italy, United Kingdom, Germany, Austria, Switzerland, Spain, Romania, Poland and Ukraine. In 2018 Be recorded revenues in the amount of € 150.2 million.*