



Be

Building the excellence in Business and ICT
Consulting for the financial service industry

*European Mid Cap Event, Intermonte
Frankfurt Am Main 02.02.2017*

AGENDA



I. Company Overview

II. Investment Highlights

III. 2017-2018 Targets

Who we are? «Company Highlights» & «Group Spikes»

- A** **Leading «Business Consulting & ICT Services» Group** for Financial Institutions. More than 1,500 professionals involved
- B** Growing share of wallet among the **top 20 Banks in Europe**. Banks ICT budget growth expected up to 2019.
- C** 6 years to establish from scratch a recognized **professional network in 7 European countries** (40% of non domestic revenues 2016/9M)
- D** Full **interests' alignment** among **shareholders** and an experienced **management team**.
- E** **Healthy Balance Sheet** and cash generation allows for efficient capital allocation
- F** 3 Year Plan forecasts an **EBITDA >28 ml/€** in 2019 (+89% vs 2015) with **constant Dividend flow**

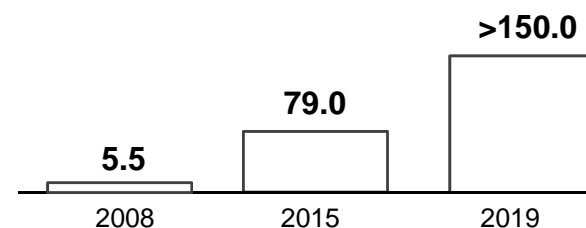
Some of our Clients in Europe

- ABI I
- AGID
- Barclays
- Banco Popolare
- Banco Popular
- Bundesbank
- Cassa Depositi e Prestiti
- Commerzbank
- Coop Bank UK
- CNP
- First Data
- Gruppo BNP
- Gruppo Crédit Agricole
- Gruppo IntesaSanPaolo
- Gruppo Poste Italiane
- Gruppo UBI
- Gruppo Unicredit
- HSBC
- ICCREA
- Mastercard
- Mediobanca
- Payment Council
- Postbank
- PZU
- Royal Mail
- Societ  Generale

2 main «Business Segments»

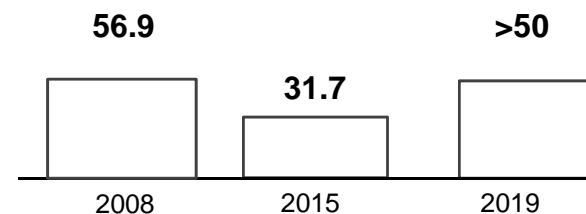
Business Consulting

- Established in 2008 by a founding team of 5 professionals moving from Unicredit
- 2016 revenues expected up to 100 ml/€
- 65.3% revenue CAGR since inception
- Double Digit Organic Growth Rate
- Business Consulting, focus on Financial Service Industry (Regulatory issues, Transformation Program, Digital, Planning, Marketing & Products, Processes,...)

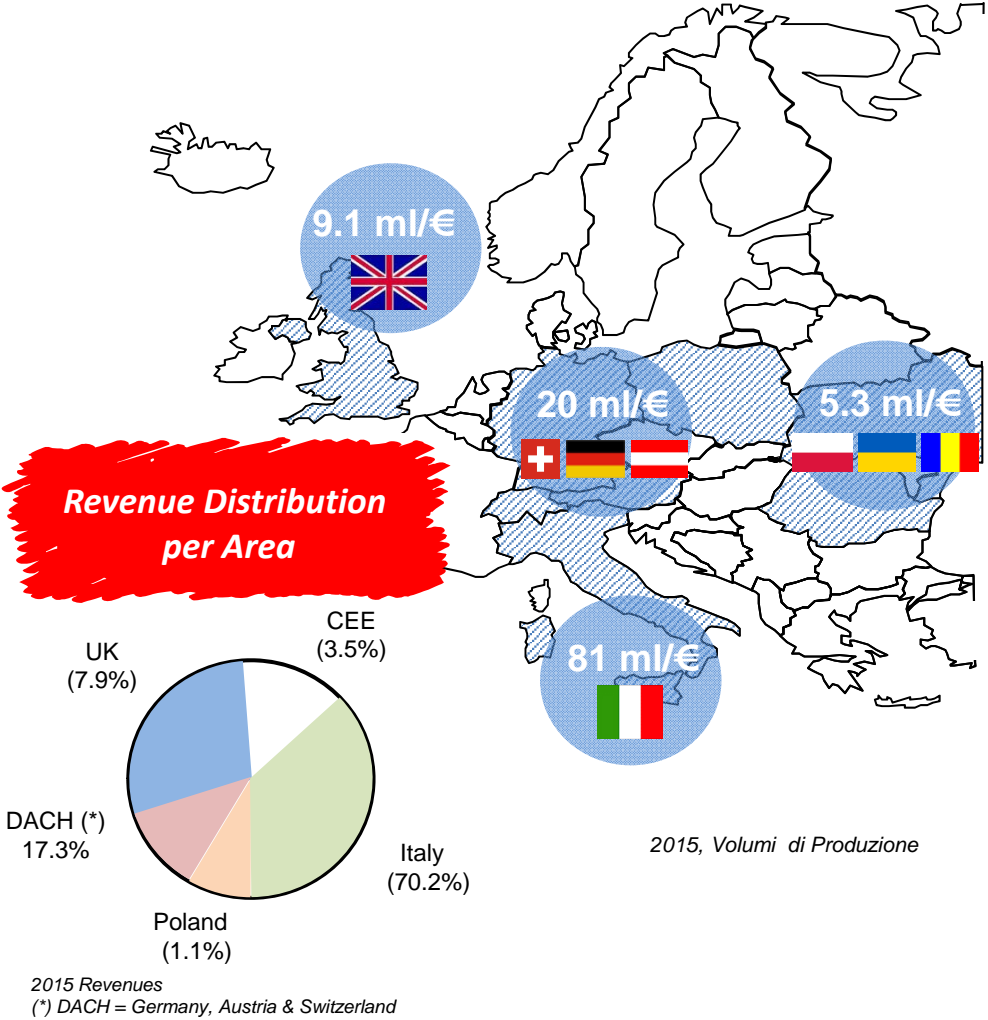


ICT Services

- 2016 revenues > di 30 ml/€
- Solutions for Banks, Insurance Company & Utilities
- EBITDA Margin recovery expected (net of one-off costs)
- Includes BPO (loss making) with around 2.0 ml/€ of non recurring costs spent for transformation programs in 2016

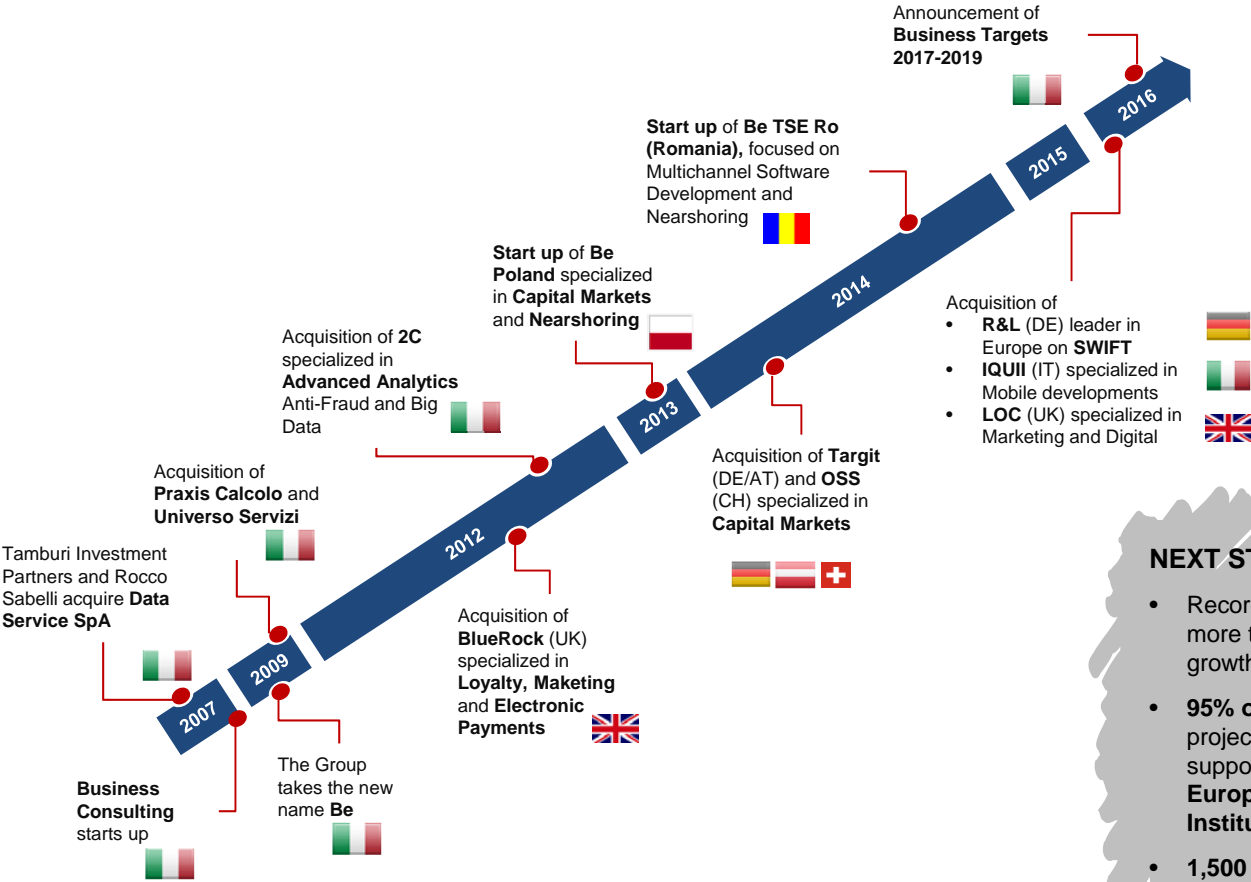


GEOGRAPHICAL SEGMENTS



- Grown from 1 to 8 countries in 7 years. 1st M&A deal abroad in 2010 in UK
- LOC Consulting (UK) and R&L (DE) joined Be in Q1 2016 adding more than 9ml/€ to our portfolio
- 2 additional professional services «boutique» in Spain and Germany under dealing
- Expected growth in DACH Area. 3Y plan aims to reduce Italy exposure to 50%
- 2019 goal: drive foundations for an outstanding regional player in financial service arena

10 YEARS OF TRANSFORMATION














NEXT STEPS

- Recorded revenues in 2015 for more than 115ml/€. A further growth is expected for 2016
- 95% of portafoglio based on projects dedicated to supporting transformation of European Financial Institutions'
- 1,500 professionals involved in more than 500 projects
- We expect in the short-terms a strengthening of the German market and opening of the Spanish market

PROJECT EXAMPLES

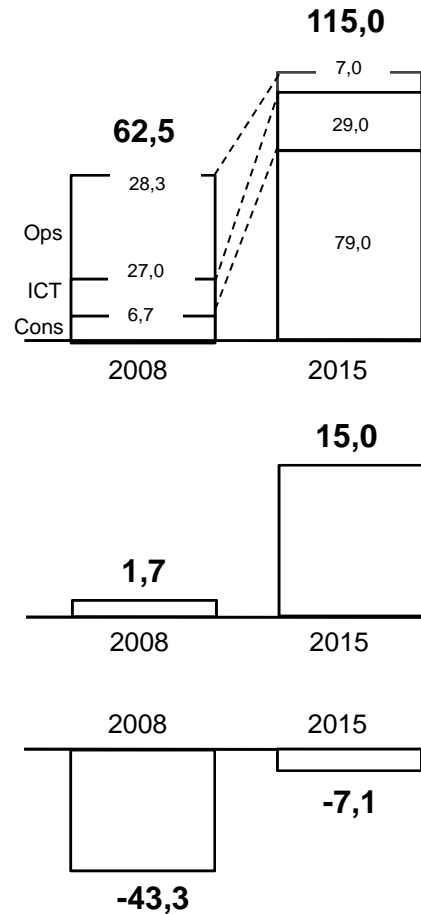
- Business Project
- ICT Project

Main current projects

Leading SIFI Bank	<ul style="list-style-type: none"> • Support in the implementation of «Champions League» sponsorship 		●
Public Major Bank	<ul style="list-style-type: none"> • Using Big Data and Advanced Analytics to support business functions 		●
Card Network	<ul style="list-style-type: none"> • Support in the development of a partnership in the advisory sector with one of the largest operators of global circuits 		●
UK based International bank	<ul style="list-style-type: none"> • Definition of the digital strategy of a leading international banking group 		●
Leading SIFI Bank	<ul style="list-style-type: none"> • Creation of a company dedicated to services and management of the High Net Worth individuals 		●
Leading Italian Bank	<ul style="list-style-type: none"> • Support in the design and launch of a corporate banking product 		●
JV UK/Spanish Financial Institutions	<ul style="list-style-type: none"> • Support in the design and launch of a joint venture dedicated to management of the money services sector 		●
Association of intern. Post Offices	<ul style="list-style-type: none"> • Design of a solution needed to manage an international logistics project 		●
Italian Insurance Company	<ul style="list-style-type: none"> • Systems management of the largest Italian Bank-Life Insurance companies 		●
Leading SIFI Bank	<ul style="list-style-type: none"> • Competence Management of domestic centres and «near shoring» for major platforms in the Capital Markets industry 		●
Major Polish Insurance Company	<ul style="list-style-type: none"> • Support in the development of the digital platform for the largest Polish operator 		●

COMPANY TRANSFORMATION BY NUMBERS

- Turned around from distressed BPO domestic company to profitable european consulting network
- Deleverage from -43.3 ml/€ Net Debt on 62.5 ml/€ revenues and 1.7 EBITDA to -7.1 ml/€ Net Debt on 115.0 ml/€ revenues and 15 ml/€ EBITDA
- «Cash generation» process in place for self-funded organic/non organic profitable double digit growth
- Legacy BPO reduced to less than 8% of total revenues portfolio
- Proved M&A track record under 7 different market frameworks
- Increasing revenue share of wallet among the Top 20 Financial Institution in Europe



Consulting revenues increase (>70,0 ml/€08/15)

Built an European network (from 0 to 8 countries)

Back to dividends from 2014 (Div/Yeld 2015 : 2.15%)

HR Turnaround > 1,000 professional joined Be

2015 Non domestic revenues c.ca 30%

Unique story: from Black List to STAR Segment in 5 years

AGENDA



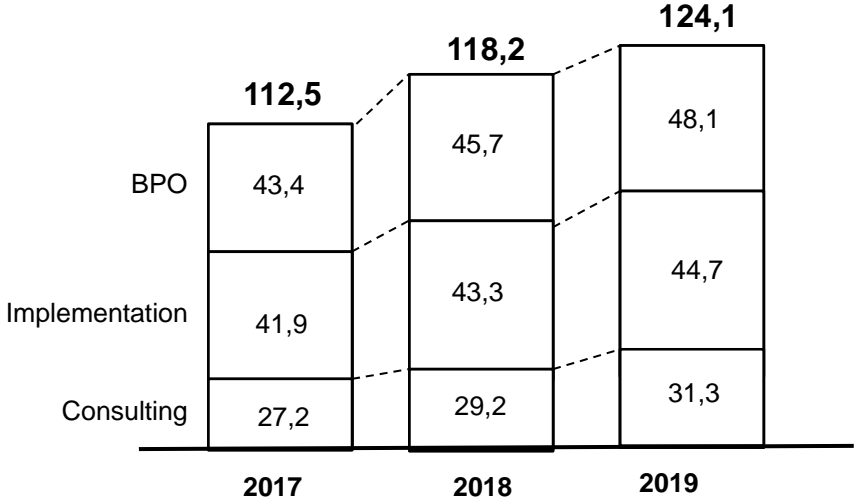
I. Company Overview

II. Investment Highlights

III. 2017-2018 Targets

A TRANSFORMING WORLD REQUIRES SERVICE MODEL RETHINKING

Financial Service Industry, growth estimate in IT Expenditure



Source: Gartner, 2015 Total Banking and Securities IT Service Spending by segment, Worldwide 2013-2019, Billions of US Dollars

Evidences

- New competitive landscape with different business models (i.e. online banking, brokerage, ...)
- Outdated legacy ICT systems with low employee turnover driving skilled outsourcing
- Localized economies, culture and regulations require cross-border integration
- Regulation push requires significant IT expenditure
- Overstaffed branch networks in need of streamlining

RESILIENT BUSINESS MODEL

Continuous revenue stream

- Be Operates in the most resilient space of Consulting with **multi-year contracts that ensure recurring revenues**
- >50% of 2017 targets are already under contract or agreed with the clients

- Contract average duration **6m < d < 1+ year**

Long term cost planning

- Growing “Top Line” (revenues) visibility will permit a most efficient cost planning

Business	Contract	Be
• Strategic Consulting	2-3 months	Not Present
• Operational Consulting	6-24 months	Present
• Implementation	1+ years	Present
• Coding	1+years	Present

BE AS AN INDUSTRY CONSOLIDATION PLATFORM



Leverage on a fragmented market

- More than 62€bl/€ in 2017 is the estimated ICT european expenditure for Financial Service Industry in Europe
- Fragmented single-service small players offer interesting M&A opportunities (consulting firms, boutiques,.....)
- Develop an outstanding wide industry knowledge platform to integrate «niche champions»
- Ability to realize a sizeble «client value adding professional firm produce significant revenue and cost synergies
- Historic IRR > Cost of capital
- Goal to deploy at least 20 ml/€ for M&A till 2019 reaching > 35ml/€ from new portfolios

AGENDA



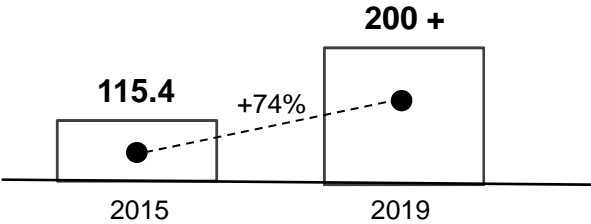
- I. Company Overview
- II. Investment Highlights

III. 2017-2018 Targets

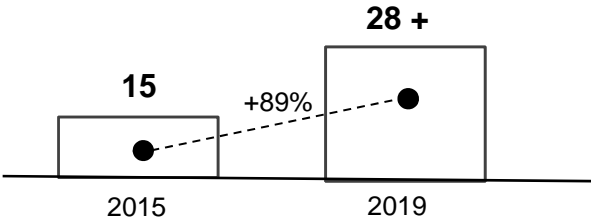
2017-2019 BUSINESS PLAN

Target overview

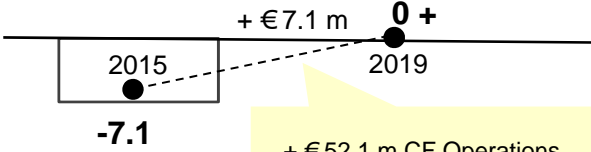
Production volume



EBITDA



NFP







+ €52.1 m CF Operations
 - €20 m M&A
 - €8 m Investments
 - €6 m Dividends
 - €11 m Var Circ.

Assumptions

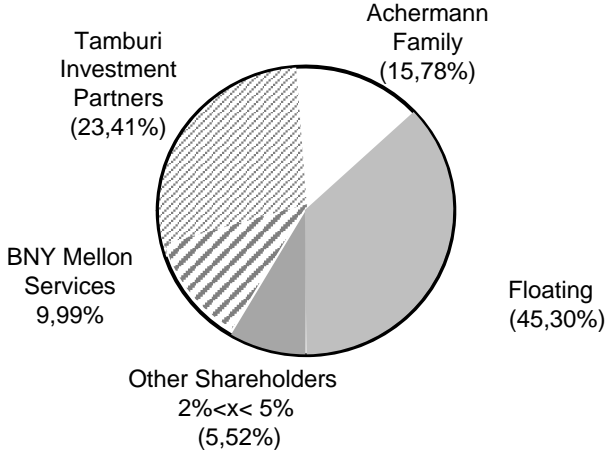
- up to 162 ml/€ revenues by organic growth 2019
- 40 ml/€ in M&A related revenue growth
- 75% of EBITDA originated by consulting perimeter
- 50% revenues from non domestic markets
- Major growth expected from DACH region
- Uninterrupted flow of dividends during 3Y Plan

2019 Organic Targets by Region

			€/ml	
			2015	2019
	Italy	<ul style="list-style-type: none"> Gain larger share of wallet in top Italian Financial Institutions portfolio Business Consulting remains the growth engine adding new specializations Launching initiatives in ancillary sectors 	81	98+
	DACH Region	<ul style="list-style-type: none"> Opening a German Consulting practice within next 18 months Main focus on Capital Markets and Payments professional service support 	20	38+
	United Kingdom	<ul style="list-style-type: none"> Brexit will drive large ICT Expenditure by the large financial Institutions 	9.1	19+
	CEE Region	<ul style="list-style-type: none"> Significant Growth expected from Polish Market Ready to evaluate new opportunities in CEE Region 	5.3	7+
			115.4	162+

SHAREHOLDERS & STOCK PERFORMANCE

Shareholders



05/16, Source Monte Titoli

Shares Performance 2012-2017



Corporate Calendar

- 14.03.17 Board Meeting, 2016 Results
- 26.04.17 Shareholders Meeting
- 11.05.17 Board Meeting, 1Q Results
- 03.08.17 Board Meeting, 1H Results
- 09.11.17 Board Meeting, 3Q Results

Upcoming Investors Meetings

- 02.02.17 Frankfurt, Intermonte, European Mid Cap Event
- 23.02.17 Milan, Banca IMI, IT Day
- 21.03.17 Milan, Borsa Italiana, STAR Conference
- 28.06.17 Paris, Intermonte European Mid Cap Event
- 09.10.17 London, Borsa Italiana, STAR Conference