



**Shareholders' Meeting of Be Think, Solve, Execute S.p.A.
held on 26 April 2016 at the company office in Milan, Piazza
degli Affari nr. 3**

Synthetic Report of the voting on the points in agenda
(in accordance with art. 125-quater, paragraph 2, D. Lgs. 24 February 1998, no.58)

Milan, 29 April 2016

Point 1 in agenda

BE Financial Statements as of 31 December 2015, including the Management Board's Report on operations, the Report of the Statutory Auditors and the Report of the Independent Auditors; presentation of the consolidated Financial Statements as of 31 December 2016; related and consequent resolutions.

Result of voting:

	Number of shares	% Statutory Capital	% shares allowed to vote
Shares represented in SHs' meeting	79,143,314	58,67%	100%
Shares expressing vote	79,143,314	58,67%	100%
Votes in favour	79,143,314	58,67%	100%
Votes against	0	-	-
Abstentions	0	-	-
Shares not expressing vote	0	-	-



Point 2 in agenda

Resolutions concerning the allocation of 2015 financial year results; related and consequent resolutions.

Result of voting:

	Number of shares	% Statutory Capital	% shares allowed to vote
Shares represented in SHs' meeting	79,143,314	58,67%	100%
Shares expressing vote	79,143,314	58,67%	100%
Votes in favour	79,143,314	58,67%	100%
Votes against	0	-	-
Abstentions	0	-	-
Shares not expressing vote	0	-	-

Point 3 in agenda

Remuneration Report: resolutions relating to the first section of the Report in accordance with art.123-ter, paragraph 6, of the Legislative Decree 24 February 1998, no. 58 (Company's policy on remuneration and related procedures used to adopt and implement such a policy).

Result of voting:

	Number of shares	% Statutory Capital	% shares allowed to vote
Shares represented in SHs' meeting	79,143,314	58,67%	100%
Shares expressing vote	79,143,314	58,67%	100%
Votes in favour	79,143,314	58,67%	100%
Votes against	0	-	-
Abstentions	0	-	-
Shares not expressing vote	0	-	-