Manca IMI

Equity Company Note

BE

2Q/1H14A Results

Y/E December		2013A	2014E	2015E	2016E
Revenues	EUR M	84.42	94.77	106.92	112.40
EBITDA	EUR M	11.21	12.05	15.43	16.53
EBIT	EUR M	4.29	6.38	9.23	10.11
Net income	EUR M	0.37	1.40	3.51	4.36
Dividend ord.	EUR	0.00	0.00	0.00	0.00
Adj. EPS	EUR	0.00	0.01	0.03	0.03
EV/EBITDA	Х	7.71	7.42	5.62	5.00
Adj. P/E	х	NM	47.81	19.07	15.34

NM: not meaningful; A: actual; E: estimates; Source: Company data and Intesa Sanpaolo Research

- 2Q/1H14A results. Total operating revenues were up by 23.3% to EUR 46.2M. The revenue result was driven by the Business Consulting division, up by about 29%, mainly due to the contribution of Targit (the recently-acquired company), which was entirely consolidated in 1H14A. Value of production increased by 5.5% yoy, to EUR 46.6M (+2.5% in 2Q14A). We highlight that the value of production result in 1H13A was 'distorted' by a EUR 5.5M purchase price allocation, driven by the Central-Eastern Europe operation. 1H14A EBITDA was up by 1.8% to EUR 6.2M, while the EBITDA margin decreased to 13.3% vs. 13.8% in 1H13A (12.5% in 2Q14A vs. 17.6% in 2Q13A). EBIT was up by 22.5% to EUR 3.3M (EUR 1.7M in 2Q14A). The group reported a 1H14A net profit after minorities of EUR 0.6M, slightly below the EUR 0.7M posted in 1H13A. Net debt increased to EUR 24.7M in 1H14A vs. EUR 19.5M in FY13A (EUR 27M in 1Q14A), mainly reflecting a negative working capital effect.
- Recent events and outlook. The group disclosed a positive outlook and expects further growth in 2014, also thanks to the recent initiatives undertaken to diversify its solutions offering and to increase the group's internationalisation. In particular: i) BE announced the launch of a new business line focused on the fields of digital marketing, "Advanced Analytics", "Big Data", mobility, social and cashless experience; and ii) following the signing of a contract (worth over EUR 4M) to develop the Internet Banking platform of the non-domestic banks of a leading multinational bank, BE has decided to establish a new branch in Bucharest, Romania.
- Admission to 'STAR'. From 21 July 2014, BE's ordinary shares have been traded on the Segment for High Requirement Shares (STAR) of the Electronic Share Market (MTA) organised and managed by Borsa Italiana.
- Estimates revision. Following the 1H14A results we downwards revised our FY14E estimates, while we only fine-tuned our 2015E-16E projections. We now expect a FY14E value of production at EUR 94.8M (with a contribution from Targit of around EUR 11.4M), EBITDA at EUR 12.0M, with an EBITDA margin on value of production at 12.7% vs. 13.3% in our previous estimates (we highlight that we assumed a Targit EBITDA margin of about 5% in FY14A). We expect the company to close the year with a net profit after minorities of EUR 1.4M.
- Valuation. We based our valuation for BE on a DCF model to reflect the group's specific long-term prospects. Following our estimates revision and the update of our risk-free rate (down to 3.0% from 3.50%), we derive a new target price at EUR 0.58/share (from EUR 0.51/share), which implies an ADD recommendation on the stock (from Buy) given the 17% upside.
- **Key risks**. We view the main risks as: 1) an environment characterised by a challenging competition from big international operators; and 2) a high client concentration, with around 75% of revenues deriving from financial institutions.

ADD (from Buy)

Target Price: EUR 0.58 (from EUR 0.51)

IT & Technology Company Update

Intesa Sanpaolo Research Department

Gabriele Berti Research Analyst +39 02 8794 9821

Corporate Broking Team Alberto Francese Gabriele Berti Marta Caprini



Source: Thomson Reuters

Data pi	riced on	01.08.2	014
Target p	rice (€)		0.58
Target u	oside (%)		16.91
Market p	orice (€)		0.50
52-week	range (€)	0.6/0.2
Market c	ap (€M)		66.92
No. of sh	ares (M)		134.90
Free floa	Free float (%)		
Major sh	areholde	Data	Holding
(%)		200	07, 34.2
Reuters			BET.MI
Bloombe	rg		BET IM
FTSE It A	ll Shares		21588
	Performa	nce %	
Abso	lute Re	el. to FTS	SE All Sh
-1M	-6.6	-1M	-0.9
-3M	-1.8	-3M	5.3
4 2 4 4			
-12M	125.5	-12M	104.7

Source: Intesa Sanpaolo Research estimates and Thomson Reuters

Banca IMI distributes this report issued by INTESA The SANPAOLO

2Q/1H14A Results

Total operating revenues were up by 23.3% to EUR 46.2M. The revenue result was driven by the Business Consulting division, up by about 29%, mainly due to the contribution by Targit (the recently-acquired company), which was entirely consolidated in 1H14A. In particular, the two business lines, Management Consulting and IT Services, recorded total revenues of EUR 28.4M and EUR 16.5M, respectively (vs. EUR 22.0M and EUR 16.3M in 1H13A).

Overall, BE's consolidated value of production increased by 5.5% yoy, to EUR 46.6M (+2.5% in 2Q14), showing a positive development of the group's operations generated abroad, which accounted for around 18% of total revenues in 1H14A. On the other hand, according to the company, the Italian market showed a slowdown, especially in segments with greater added value. We highlight that the value of production in 1H13A was 'distorted' by a EUR 5.5M purchase price allocation, driven by the Central-Eastern Europe operation.

1H14A EBITDA was up by 1.8% to EUR 6.2M, while the EBITDA margin decreased to 13.3% vs. 13.8% in 1H13A (it was 12.5% in 2Q14A vs. 17.6% in 2Q13A).

EBIT was up by 22.5% to EUR 3.3M (EUR 1.7M in 2Q14A). The group reported a 1H14A net profit after minorities of EUR 0.6M, slightly below the EUR 0.7M posted in 1H13A.

Net debt increased to EUR 24.7M in 1H14A vs. EUR 19.5M in FY13A (EUR 27M in 1Q14A), mainly reflecting a negative working capital effect.

BE - 2Q/1H14A result	s					
EUR M	2Q13A	2Q14A	% chg.	1H13A	1H14A	% chg.
Value of production	24.7	25.3	2.5	44.2	46.6	5.5
EBITDA	4.3	3.2	-27.0	6.1	6.2	1.8
EBIT	1.9	1.7	-11.7	2.7	3.3	22.5
Pre-tax profit	1.3	1.1	-13.9	1.5	2.1	45.6
Group's net profit	NA	NA		0.7	0.6	-7.9
EBITDA margin %	17.6	12.5		13.8	13.3	
EBIT margin %	7.7	6.7		6.1	7.0	
Pre-tax margin %	5.2	4.4		3.3	4.6	
Net profit margin%	NA	NA		1.6	1.4	

A: actual; Source: Company data

Recent events and outlook

The group disclosed a positive outlook and expects further growth in 2014, also thanks to the recent initiatives undertaken to diversify its solutions offering and to increase the group's internationalisation.

Indeed, BE announced the launch of a new business line focused on the fields of digital marketing, "Advanced Analytics", "Big Data", mobility, social and cashless experience. According to the company, the group's English branch will aggregate the experience and expertise already present in some of the group's specialised companies and will offer new solutions under a new brand.

Furthermore, BE announced that, following the signing of a contract (worth over EUR 4M) to develop the Internet Banking platform of the non-domestic banks of a leading multinational bank, it has decided to establish a new branch in Bucharest, Romania. The new company will develop the group's "near-shoring" operations, involving high complexity projects in the System Integration area.

New business line

New branch in Romania

Estimates Revision

Following 1H14A results we revised our FY14E estimates, while we only fine-tuned our 2015E-16E projections.

We now expect a FY14E value of production at EUR 94.8M (with a contribution from Targit of around EUR 11.4M), EBITDA at EUR 12.0M, with an EBITDA margin on value of production at 12.7% vs. 13.3% in our previous estimates (we highlight that we assumed a Targit EBITDA margin of about 5% in FY14A). We expect the company to close the year with a net profit after minorities of EUR 1.4M.

BE – 2014E-16E estimates revision									
EUR M	2014E Old	2014E New	% chg.	2015E Old	2015E New	% chg.	2016E Old	2016E New	% chg.
Value of production	102.1	94.8	-7.2	108.0	106.9	-1.0	112.7	112.4	-0.3
EBITDA	13.5	12.0	-11.0	15.5	15.4	-0.7	16.7	16.5	-1.0
EBITDA margin %	13.3	12.7		14.4	14.4		14.8	14.7	
EBIT	7.8	6.4	-18.6	9.3	9.2	-1.2	10.3	10.1	-1.6
EBIT margin %	7.7	6.7		8.6	8.6		9.1	9.0	
Net profit	2.9	1.4	-51.4	3.8	3.5	-7.1	4.7	4.4	-6.5
Net debt	19.4	22.4	15.6	18.0	19.8	10.1	14.0	15.7	12.7

Source: Intesa Sanpaolo Research estimates

Valuation

We based our valuation for BE on a DCF model to reflect the group's specific long-term prospects. We updated our DCF valuation after our estimates revision and the periodical revision of our risk-free rate to 3.0% (3.50% previously). We derive a new **target price at EUR 0.58/share** (vs. 0.51/share previously), and based on the 17% upside implies an **ADD** recommendation on the stock (from Buy).

The main assumptions in our three-stage DCF model are as follows:

• Explicit period until 2016E, assuming a 2013A-16E value of production CAGR of 10.0% and 2016 EBIT margin at 9.0%;

- In the 2017-22 period, which assumes sales CAGR of 4.5%, an average EBIT margin of 9.0%, a 3.7% capex/sales equal to D&A/sales and a stable net working capital to sales ratio at 7.4%;
- Terminal value at 2023, in which we assumed flat revenues compared with our 2022 assumption and an EBIT margin at 8.6% (in line with our previous assumptions). We cautiously set a 0% perpetuity growth rate;
- For the WACC calculations, we used our updated risk-free rate at 3.0%, a risk premium at 5.50%, a Beta of 1.0 (Source: Bloomberg) and a gearing ratio of 30%. As a result we derived a WACC of 6.85% (vs. 7.3% previously).

The table below summarises our DCF model.

BE - WACC calculation (%)		BE – 2013A-23E Key assumptions (%)	
Gearing ratio	30	Sales 2013A-23E CAGR	5.7
Risk-free rate	3.0	Perpetual growth rate	0.0
Risk premium	5.5	EBIT margin 2013A-23E avg.	8.4
Beta (x)*	1.0	EBIT 2013A-23E CAGR	11.4
Required return	8.5	Tax rate 2013A-23E avg.	39.9
WACC	6.85	Capex to sales 2013-23E avg.	4.7
		Working capital to sales 2013A-23E	5.4

Source: Intesa Sanpaolo Research estimates, *Bloomberg

Source: Intesa Sanpaolo Research estimates

BE - DCF valuation (EUR M)	
Forecast cashflow	36
Terminal value	63
Enterprise value	98
Net cash (debt)@ 2013A	-19.5
Equity value	79
Number of shares (M)	134.9
Equity value per share (EUR)	0.58
Source: Intesa Sanpaolo Research estimates	

BE – Sensitivity (EUR/share)					
Perpetual growth rate % Discount rate %	-1	-0.5	0	0.5	1
5.90%	0.64	0.68	0.72	0.78	0.85
6.40%	0.58	0.61	0.65	0.69	0.75
6.90%	0.53	0.55	0.58	0.62	0.66
7.40%	0.48	0.5	0.53	0.56	0.59
7.90%	0.44	0.46	0.48	0.51	0.54

Source: Intesa Sanpaolo Research estimates

Key assumptions

BE - Key figures					
			Ordinary		Rating
Sector	IT & Technology	Mkt price EUR/Share	0.50		ADD
	BET.MI	Target price EUR/Share	0.58	20155	20165
Values per share (EUR) No. ordinary shares (M)	<u>2012A</u> 69.18	2013A 134.90	2014E 134.90	2015E 134.90	2016E
No. NC saving/preferred shares (M)	69.18	134.90	134.90	134.90	134.90
Total no. of shares (M)	69.18	134.90	134.90	134.90	134.90
Adj. EPS	0.01	0.00	0.01	0.03	0.03
CFPS	0.07	0.05	0.05	0.07	0.08
BVPS	0.48	0.34	0.35	0.37	0.41
Dividend Ord	-	-	-	-	-
Dividend SAV Nc	-	-	-	-	-
Income statement (EUR M)	2012A 80.4	2013A 84.4	2014E 94.8	2015E 106.9	2016E 112.4
Sales EBITDA	80.4 9.3	84.4 11.2	94.8 12.0	15.4	112.4
EBIT	4.1	4.3	6.4	9.2	10.1
Pre-tax income	1.2	1.9	4.3	7.5	8.8
Net income	0.7	0.4	1.4	3.5	4.4
Adj. net income	0.7	0.4	1.4	3.5	4.4
Cash flow (EUR M)	2012A	2013A	2014E	2015E	2016E
Net income before minorities	0.5	0.4	1.5	3.7	4.6
Depreciation and provisions	4.1	6.0	5.4	5.9	6.0
Change in working capital	10.5 15.0	6.2 12.5	-7.6 -0.7	-3.5 6.2	-3.1 7.6
Operating cash flow Capital expenditure	-4.2	-12.5	-0.7 -2.3	-4.0	-4.0
Other (uses of Funds)	-2.9	1.2	0.1	0.5	0.5
Free cash flow	7.9	1.0	-2.9	2.6	4.0
Dividends and equity changes	-0.2	11.0	0.0	0.0	0.0
Net cash flow	7.7	12.1	-2.9	2.6	4.0
Balance sheet (EUR M)	2012A	2013A	2014E	2015E	2016E
Net capital employed	66.0	65.4	69.8	70.8	71.4
of which associates	-	-	-	-	-
Net debt/-cash Minorities	31.6 1.3	19.5 0.3	22.4 0.4	19.8 0.5	15.7 0.8
Net equity	33.2	45.6	47.0	50.5	54.9
Market cap	34.3	66.9	66.9	66.9	66.9
Minorities value	-	-	-	-	-
Enterprise value (*)	65.9	86.4	89.3	86.7	82.7
Stock market ratios (x)	2012A	2013A	2014E	2015E	2016E
Adj. P/E	49.8	NM	47.8	19.1	15.3
P/CEPS	7.2	10.6	9.8	7.1	6.4
P/BVPS	1.0 0.0	1.5 0.0	1.4 0.0	1.3 0.0	1.2
Dividend yield (% ord) Dividend yield (% sav)	0.0	0.0	0.0	0.0	0.0
EV/sales	0.8	1.0	0.94	0.81	0.74
EV/EBITDA	7.1	7.7	7.42	5.62	5.00
EV/EBIT	16.0	20.1	14.00	9.40	8.18
EV/CE	1.0	1.3	1.28	1.22	1.16
D/EBITDA	3.4	1.7	1.86	1.28	0.95
D/EBIT	7.7	4.5	3.51	2.14	1.56
Profitability & financial ratios (%)	2012A	<u>2013A</u>	2014E	2015E	2016E
EBITDA margin	11.6 5.1	13.3 5.1	12.7 6.7	14.4 8.6	14.7 9.0
EBIT margin Tax rate	63.1	79.8	65.6	50.4	47.7
Net income margin	0.9	0.4	1.5	3.3	3.9
ROE	2.1	0.8	3.0	7.0	8.0
Debt/equity ratio	0.9	0.4	0.5	0.4	0.3
Growth (%)		2013A	2014E	2015E	2016E
Sales		5.0	12.3	12.8	5.1
EBITDA		20.1	7.5	28.1	7.1
EBIT		4.3	48.7	44.6	9.6
Pre-tax income		55.2	123.9 277 2	74.0	17.8
Net income Adj. net income		-46.2 -46.2	277.3 277.3	150.8 150.8	24.3 24.3
NM: not meaningful: (*) EV = Mkt cap . Net E			Z77.J		24.5

NM: not meaningful; (*) EV = Mkt cap+ Net Debt + Minorities Value - Associates A: actual; E: estimates; Source: Company data and Intesa Sanpaolo Research

Notes

Notes

Notes

Disclaimer

Analyst certification

The financial analyst who prepared this report, and whose name and role appear on the first page, certifies that:

(1) The views expressed on companies mentioned herein accurately reflect independent, fair and balanced personal views; (2) No direct or indirect compensation has been or will be received in exchange for any views expressed.

Specific disclosures

- 1. Neither the analyst nor any member of the analyst's household has a financial interest in the securities of the Company.
- 2. Neither the analyst nor any member of the analyst's household serves as an officer, director or advisory board member of the Company.
- 3. The analyst named in this document is not registered with or qualified by FINRA, the U.S. regulatory body with oversight over Banca IMI Securities Corp. Accordingly, the analyst may not be subject to NASD Rule 2711 and NYSE Rule 472 with respect to communicates with a subject company, public appearances and trading securities in a personal account. For additional information, please contact the Compliance Department of Banca IMI Securities Corp at 212-326-1133.
- 4. The analyst of this report does not receive bonuses, salaries, or any other form of compensation that is based upon specific investment banking transactions.
- 5. The research department supervisors do not have a financial interest in the securities of the Company.

This research has been prepared by Intesa Sanpaolo SpA and distributed by Banca IMI SpA Milan, Banca IMI SpA-London Branch (a member of the London Stock Exchange) and Banca IMI Securities Corp (a member of the NYSE and NASD). Intesa Sanpaolo SpA accepts full responsibility for the contents of this report and also reserves the right to issue this document to its own clients. Banca IMI SpA and Intesa Sanpaolo SpA, which are both part of the Intesa Sanpaolo Group, are both authorised by the Banca d'Italia and are both regulated by the Financial Services Authority in the conduct of designated investment business in the UK and by the SEC for the conduct of US business.

Opinions and estimates in this research are as at the date of this material and are subject to change without notice to the recipient. Information and opinions have been obtained from sources believed to be reliable, but no representation or warranty is made as to their accuracy or correctness. Past performance is not a guarantee of future results. The investments and strategies discussed in this research may not be suitable for all investors. If you are in any doubt you should consult your investment advisor.

This report has been prepared solely for information purposes and is not intended as an offer or solicitation with respect to the purchase or sale of any financial products. It should not be regarded as a substitute for the exercise of the recipient's own judgment. No Intesa Sanpaolo SpA or Banca IMI SpA entities accept any liability whatsoever for any direct, consequential or indirect loss arising from any use of material contained in this report. This document may only be reproduced or published together with the name of Intesa Sanpaolo SpA and Banca IMI SpA.

Intesa Sanpaolo SpA and Banca IMI SpA have in place a Joint Conflicts Management Policy for managing effectively the conflicts of interest which might affect the impartiality of all investment research which is held out, or where it is reasonable for the user to rely on the research, as being an impartial assessment of the value or prospects of its subject matter. A copy of this Policy is available to the recipient of this research upon making a written request to the Compliance Officer, Intesa Sanpaolo SpA, 90 Queen Street, London EC4N 1SA. Intesa Sanpaolo SpA has formalised a set of principles and procedures for dealing with conflicts of interest ("Research Policy"). The Research Policy is clearly explained in the relevant section of Intesa Sanpaolo's web site (www.intesasanpaolo.com).

Member companies of the Intesa Sanpaolo Group, or their directors and/or representatives and/or employees and/or members of their households, may have a long or short position in any securities mentioned at any time, and may make a purchase and/or sale, or offer to make a purchase and/or sale, of any of the securities from time to time in the open market or otherwise.

Intesa Sanpaolo SpA issues and circulates research to Major Institutional Investors in the USA only through Banca IMI Securities Corp., 1 William Street, New York, NY 10004, USA, Tel: (1) 212 326 1230.

Residents in Italy: This document is intended for distribution only to professional clients and qualified counterparties as defined in Consob Regulation no. 16190 of 29.10.2007, as subsequently amended and supplemented, either as a printed document and/or in electronic form.

Person and residents in the UK: This document is not for distribution in the United Kingdom to persons who would be defined as private customers under rules of the FSA.

US persons: This document is intended for distribution in the United States only to Major Institutional Investors as defined in SEC Rule 15a-6. US Customers wishing to effect a transaction should do so only by contacting a representative at Banca IMI Securities Corp. in the US (see contact details above).

Coverage policy and frequency of research reports

The list of companies covered by the Research Department is available upon request. Intesa Sanpaolo SpA aims to provide continuous coverage of the companies on the list in conjunction with the timing of periodical accounting reports and any exceptional event that affects the issuer's operations. The companies for which Banca IMI acts as sponsor or specialist or other regulated roles are covered in compliance with regulations issued by regulatory bodies with jurisdiction. In the case of a short note, we advise investors to refer to the most recent company report published by Intesa Sanpaolo SpA's Research Department for a full analysis of valuation methodology, earnings assumptions, risks and the historical of recommendation and target price. Research is available on Banca IMI's web site (www.bancaimi.com) or by contacting your sales representative.

Valuation methodology (long-term horizon: 12M)

The Intesa Sanpaolo SpA Equity Research Department values the companies for which it assigns recommendations as follows:

We obtain a fair value using a number of valuation methodologies including: discounted cash flow method (DCF), dividend discount model (DDM), embedded value methodology, return on allocated capital, break-up value, asset-based valuation method, sum-of-the-parts, and multiples-based models (for example PE, P/BV, PCF, EV/Sales, EV/EBITDA, EV/EBIT, etc.). The financial analysts use the above valuation methods alternatively and/or jointly at their discretion. The assigned target price may differ from the fair value, as it also takes into account overall market/sector conditions, corporate/market events, and corporate specifics (ie, holding discounts) reasonably considered to be possible drivers of the company's share price performance. These factors may also be assessed using the methodologies indicated above.

Equity rating key: (long-term horizon: 12M)

In its recommendations, Intesa Sanpaolo SpA uses an "absolute" rating system, which is not related to market performance and whose key is reported below:

Equity rating key (lor	Equity rating key (long-term horizon: 12M)			
Long-term rating	Definition			
BUY	If the target price is 20% higher than the market price			
ADD	If the target price is 10%-20% higher than the market price			
HOLD	If the target price is 10% below or 10% above the market price			
REDUCE	If the target price is 10%-20% lower than the market price			
SELL	If the target price is 20% lower than the market price			
RATING SUSPENDED	The investment rating and target price for this stock have been suspended as there is not a sufficient fundamental			
	basis for determining an investment rating or target. The previous investment rating and target price, if any, are no longer in effect for this stock.			
NO RATING	The company is or may be covered by the Research Department but no rating or target price is assigned either voluntarily or to comply with applicable regulations and/or firm policies in certain circumstances, including when Intesa Sanpaolo is acting in an advisory capacity in a merger or strategic transaction involving the company.			
TARGET PRICE	The market price that the analyst believes the share may reach within a one-year time horizon			
MARKET PRICE	Closing price on the day before the issue date of the report, as indicated on the first page, except where otherwise indicated			

Historical recommendations and target price trends (long-term horizon: 12M)



Historical recomn	nendations and targ	et price trend	(-1Y)
Date	Rating	ТР	Mkt Price
30-May-13	BUY	0.32	0.22
2-Aug-13	BUY	0.33	0.22
18-Feb-14	BUY	0.37	0.31
21-Mar-14	BUY	0.51	0.38

Equity rating allocations (long-term horizon: 12M)

Intesa Sanpaolo Research Rating Distribution (at May 2014)					
Number of companies considered: 83	BUY	ADD	HOLD	REDUCE	SELL
Total Equity Research Coverage %	31	32	34	2	0
of which Intesa Sanpaolo's Clients % (*)	75	62	71	50	0

(*) Companies on behalf of whom Intesa Sanpaolo and the other companies of the Intesa Sanpaolo Group have provided corporate and Investment banking services in the last 12 months; percentage of clients in each rating category

Valuation methodology (short-term horizon: 3M)

Our short-term investment ideas are based on ongoing special market situations, including among others: spreads between share categories; holding companies vs. subsidiaries; stub; control chain reshuffling; stressed capital situations; potential extraordinary deals (including capital increase/delisting/extraordinary dividends); and preys and predators. Investment ideas are presented either in relative terms (e.g. spread ordinary vs. savings; holding vs. subsidiaries) or in absolute terms (e.g. preys).

The companies to which we assign short-term ratings are under regular coverage by our research analysts and, as such, are subject to fundamental analysis and long-term recommendations. The main differences attain to the time horizon considered (monthly vs. yearly) and definitions (short-term 'long/short' vs. long-term 'buy/sell'). Note that the short-term relative recommendations of these investment ideas may differ from our long-term recommendations. We monitor the monthly performance of our short-term investment ideas and follow them until their closure.

Equity rating key (short-term horizon: 3M)

Equity rating key (short-term horizon: 3M)	
Short-term rating	Definition
LONG	Stock price expected to rise or outperform within three months from the time the rating was assigned due to a specific catalyst or event
SHORT	Stock price expected to fall or underperform within three months from the time the rating was assigned due to a specific catalyst or event

Company specific disclosures

Banca IMI discloses interests and conflicts of interest, as defined by: Articles 69-quater and 69-quinquies, of Consob Resolution No.11971 of 14.05.1999, as subsequently amended and supplemented; the NYSE's Rule 472 and the NASD's Rule 2711; the FSA Policy Statement 04/06 "Conflicts of Interest in Investment Research – March 2004 and the Policy Statement 05/03 "Implementation of Market Abuse Directive", March 2005. The Interest Sanpaolo Group maintains procedures and organisational mechanisms (Information barriers) to professionally manage conflicts of interest in relation to investment research. We provide the following information on Intesa Sanpaolo Group's conflicts of interest:

- 1 The Intesa Sanpaolo Group has a conflict of interest inasmuch as it plans to solicit investment banking business or intends to seek compensation from the Company in the next three months.
- 2 One or more of the companies of the Intesa Sanpaolo Group have an equity stake of 20% or more in BE THINK, SOLVE, EXECUTE S.p.A.
- 3 One or more of the companies of the Intesa Sanpaolo Group have elected one or more members of the Board of Directors of BE THINK, SOLVE, EXECUTE S.p.A.
- 4 Banca IMI acts as Corporate Broker relative to securities issued by BE THINK, SOLVE, EXECUTE S.p.A.

Giampaolo Trasi	+39 02 8794 9803	giampaolo.trasi@intesasanpaolo.cor
Equity Research		
Monica Bosio	+39 02 8794 9809	monica.bosio@intesasanpaolo.cor
Luca Bacoccoli	+39 02 8794 9810	luca.bacoccoli@intesasanpaolo.cor
Antonella Frongillo	+39 02 8794 9688	antonella.frongillo@intesasanpaolo.cor
Manuela Meroni	+39 02 8794 9817	manuela.meroni@intesasanpaolo.cor
Gian Luca Pacini	+39 02 8794 9818	gianluca.pacini@intesasanpaolo.cor
Elena Perini	+39 02 8794 9814	elena.perini@intesasanpaolo.cor
Bruno Permutti	+39 02 8794 9819	bruno.permutti@intesasanpaolo.cor
Roberto Ranieri	+39 02 8794 9822	roberto.ranieri@intesasanpaolo.cor
Meris Tonin	+39 02 8794 1119	meris.tonin@intesasanpaolo.cor
Corporate Broking Research		
Alberto Francese	+39 02 8794 9815	alberto.francese@intesasanpaolo.cor
Gabriele Berti	+39 02 8794 9821	gabriele.berti@intesasanpaolo.cor
Marta Caprini	+39 02 8794 9812	marta.caprini@intesasanpaolo.cor
Research Production		
Anna Whatley	+39 02 8794 9824	anna.whatley@intesasanpaolo.cor
Bruce Marshall	+39 02 8794 9816	robert.marshall@intesasanpaolo.com
Annita Ricci	+39 02 8794 9823	annita.ricci@intesasanpaolo.co
Nendy Ruggeri	+39 02 8794 9811	wendy.ruggeri@intesasanpaolo.cor
Banca IMI SpA nstitutional Sales		
Catherine d'Aragon	+39 02 7261 5929	catherine.daragon@bancaimi.cor
Carlo Cavalieri	+39 02 7261 2722	carlo.cavalieri@bancaimi.cor
itefan Gess	+39 02 7261 5927	stefan.gess@bancaimi.co
rancesca Guadagni	+39 02 7261 5817	francesca.guadagni@bancaimi.com
ederica Repetto	+39 02 7261 5517	federica.repetto@bancaimi.cor
Daniela Stucchi	+39 02 7261 5708	daniela.stucchi@bancaimi.co
Marco Tinessa	+39 02 7261 2158	marco.tinessa@bancaimi.co
Mark Wilson	+39 02 7261 2758	mark.wilson@bancaimi.cor
Corporate Broking		
Carlo Castellari	+39 02 7261 2122	carlo.castellari@bancaimi.cor
aura Spinella	+39 02 7261 5782	laura.spinella@bancaimi.com
ales Trading		
manuele Mastroddi	+39 02 7261 5880	emanuele.mastroddi@bancaimi.co
orenzo Pennati	+39 02 7261 5647	lorenzo.pennati@bancaimi.com
quity Derivatives Institutional Sales		
Andrea Martini	+39 02 7261 5977	andrea.martini@bancaimi.co
Alexia Barbara Maria Berthon	+39 02 7261 5974	alexia.berthon@bancaimi.co
Imberto De Paoli	+39 02 7261 5821	umberto.depaoli@bancaimi.co
nrico Ferrari	+39 02 7261 2806	enrico.ferrari@bancaimi.com
manuele Manini	+39 02 7261 5936	emanuele.manini@bancaimi.co
Massimiliano Murgino	+39 02 7261 2247	massimiliano.murgino@bancaimi.co
Alice Subert	+39 02 7261 2759	alice.subert@bancaimi.co

Alessandra Minghetti	+39 02 7261 2973	alessandra.minghetti@bancaimi.com
Francesco Riccardi (Retail e-commerce)	+39 02 7261 2089	francesco.riccardi@bancaimi.com
Umberto Menconi (Institutional e-commerce)	+39 02 7261 5492	umberto.menconi@bancaimi.com
Giovanni Spotti (E-sales)	+39 02 7261 2339	giovanni.spotti@bancaimi.com
Brokerage & Execution		
Sergio Francolini	+39 02 7261 5859	sergio.francolini@bancaimi.com
5		

US Institutional Sales		
Larry Meyers	+1 212 326 1241	larry.meyers@bancaimi.com
Stephane Ventilato	+1 212 326 1233	stephane.ventilato@bancaimi.com
Barbara Leonardi	+1 212 326 1232	barbara.leonardi@bancaimi.com

Banca IMI SpA

Largo Mattioli, 3 20121 Milan, Italy Tel: +39 02 7261 1

Banca IMI Securities Corp.

1 William Street 10004 New York, NY, USA Tel: (1) 212 326 1230

Banca IMI London Branch

90 Queen Street London EC4N 1SA, UK Tel +44 207 894 2600