

Be Think, Solve, Execute S.p.A.
Registered office in Rome, Viale dell'Esperanto,
71
Share capital: € 27,109,164.85 paid in
Business Registry of Rome, Tax identification and VAT number
01483450209
www.beeteam.it

EXTRACT OF THE SHAREHOLDERS' ORDINARY MEETING CALL NOTICE

The Ordinary Shareholders' Meeting of Be, Think, Solve, Execute S.p.A. (the **Company**) is convened at the registered office in Milan, Piazza Affari, 3 on 23 April 2015 at 3pm on first call and, should that be the case, on 24 April 2015, same time and place, on second call in order to discuss and resolve upon the following:

Agenda

- 1) Company's Financial statements at 31 December 2014, including the Directors' Report on operations, the Report of the Board of Statutory Auditors and the Report of the Audit Firm; presenting the consolidated financial statements at 31 December 2014; pertinent and subsequent resolutions;
- 2) resolutions concerning the allocation of 2014 year's result; pertinent and subsequent resolutions;
- 3) appointing auditors and chairman of the pertinent board; determining the emoluments of statutory auditors and chairman of the pertinent board;
- 4) remuneration report: resolutions concerning the first section of the report in accordance with art. 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998 (Company's policy on remuneration and related procedures used to adopt and implement the policy).

All information concerning the procedures and time

limits: to attend and vote at the meeting;

to exercise the right to ask questions before the meeting and the right to supplement the agenda or to submit

additional proposed resolutions on matters already on the agenda;

to exercise voting rights by proxy and by remote vote;

to access the proposed resolutions, the illustrative reports on any matter scheduled on the agenda and the

documents that shall be submitted to the shareholders' meeting; and

to appoint new members of the Board of Statutory Auditors,

are included in the notice of meeting the full text of which, together with the documents relating to the meeting, are published according to the terms and within the time limits prescribed by law on the Company's website www.be-te.it ("Investor Relations" - "Meetings" section) to which reference is made.

Rome, 12 March 2015

The Chairman of the Board of Directors
Antonio Taverna