



### **Disclosure pursuant to art. 13 of D. Lgs. 196/2003**

According to the art. 13 of D. Lgs. 196/2003 "Codice in materia di protezione dei dati personali", Be, Think, Solve, Execute S.p.A has to provide information regarding personal data protection to the individuals involved.

According to art. 28 of D. Lgs. 196/2003, the owner of the personal data protection provided is Be, Think, Solve, Execute S.p.A. with legal head office in Roma, Viale dell'Esperanto n. 71.

Personal data that are processed in the Register are: surname and name, fiscal code, company name, the reason for the enrollment in the Register. Data beyond the ones mentioned are not employed. In the future, other personal data having the following nature and purpose can be employed.

The process is realized by Be Think, Solve, Execute S.p.A. with the aim of fulfill the duties as provided by the mentioned legal provisions and regulations, being Be Think, Solve, Execute S.p.A. a company whose shares are negotiate in regulated markets.

Conferring the data is mandatory as, through the collections and the treatment of your data, Be Think, Solve, Execute S.p.A. comply with the provisions of law.

The data treatment is only processed with reason and through data organization forms strictly linked to the duties, assignments and purpose of this information statement.

Your data will be destroyed five years after which the reason of their treatment is vanished. Regarding the cancellation of your data from the Register, it will be promptly communicated.

Your data will be transmitted to the Consob (that will treat them in quality of independent owner of the treatment) according to their duties, assignments or purpose previously explained. In addition, your data will be communicated to individuals in charge of the treatment named by Be, Think, Solve, Execute S.p.A. Your data will not be diffused.

We guarantee you our best care in order that the communication of your personal data to the mentioned recipients will be exclusively about the essential data for the achievement of the purpose for which the data are treated.

Remain valid the rights sanctioned by art. 7 of D. Lgs 196/2003, included the right to obtain the indication about the origin of the data, purpose and procedure of their treatment, as well as the update, amendment, integration, cancellation, transformation in anonymous form of your personal data, and also the right to the exception to the treatment and the right to access to your personal information how and when there are established by the law. These rights could be exercised by addressing to the individuals in charge of the treatment named by Be, Think, Solve, Execute S.p.A.